Appendix A

2009/10 REVENUE BUDGET MONITORING

Summary

1. The following table summarises the 2009/10 projected outturn as at the end of December 2009.

	2009/10 Budget	Projected net over
Area	£000	or under (-) spend £000
Integrated Commissioning	39,470	2,737
Children & Young People	25,743	660
Deputy Chief Executive	15,576	0
Environment and Culture	28,539	45
Regeneration	10,351	-70
Central Services	2,624	0
Resources	7,951	0
Directorate Position	130,254	3,372
Borrowing	13,094	-480
Revenue contribution to capital	58	0
Investments	-249	21
Area Based Grant	-4330	0
LABGI	0	-87
Pay Award Savings	553	-553
Social Care Contingency	0	-926
Use of Winter Maintenance reserve		-500
WMS Profit Share	-546	0
Transfer from Reserves	-1116	0
Total Budget	<u>137,718</u>	<u>847</u>

- 2. The overall revenue budget position for 2009/10 shows a projected £847k overspend. This is approximately 0.6% of the council's £137.7 million revenue budget (excluding Dedicated Schools Grant funding).
- 3. The projected overspend in the Directorates is mitigated by use of the Social Care Contingency Reserve on current projections. This reserve is likely to be fully utilised in 2009-

- 10 leaving no balance to fund potential issues in future years. However, the proposal for 2010/11 includes an additional £500k.
- 4. There is an anticipated underspend of £480k on the council's borrowing, which is due to slippage on the 2008/09 capital programme and management of external borrowing.
- 5. A virement request is made to transfer the £500k winter maintenance reserve into the revenue to fund the costs incurred during January's sever weather conditions.
- 6. The agreed 1% pay award was less than the 2% budgeted and resulted in a saving of £553k, which has been removed from staff budgets across the directorates.
- 7. Savings of £700k arising from Hereford Connects are included in service budgets. Specific savings targets within directorates have been identified and the appropriate level of budget will be transferred from directorates to match the savings delivered by the programme.

Revenue Reserves Position as at 30th September 2009

General Reserves

- 8. As at 1 April 2008 the balance on the general reserve was £6.4 million. The council's Medium Term Financial Management Strategy (MTFMS) sets out the council's approach to managing general fund balances and specific reserves and ensuring a balanced budget. A key message is a move away from a higher level of general fund balances to specific reserves to deal with identified key corporate financial risks.
- 9. The projected balance on the general reserve for the end of 2009/10 financial year is as follows:

	£m
Balance brought forward	6.390
Meeting the projected overspend	(0.847)
Budgeted transfer	(1.000)
Projected year end balance	4.543

Earmarked Reserves

10. At 1st April 2009 the council held £16.064 million of earmarked reserves. This includes ring-fenced school balances reserves of £5.476m. A virement request is made to transfer the £500k winter maintenance balance to fund the costs incurred during January's severe weather conditions. This in addition to the use of the Social Care contingency would reduce the forecast overall balance to £14.638m. The following table summarises the earmarked reserves held:

Earmarked Reserves	£'000
Commuted sums	78
Schools balance in hand	5,476
Industrial Estates – maintenance	333
Support Services & Equipment renewals	80
Schools Balance of Risk	85
Winter maintenance	500
Planning	24
College Hill Community Centre	180
Waste Disposal	2,774
LSC	32
Wye Valley ANOB (AONB)	104
Invest to Save/Initiatives fund	1,079
Contingent liabilities	300
Modernisation plans	454
Edgar Street Grid	150
Whitecross School PFI	202
LPSA 2 reward grant	1,482
Carbon Reserve	30
Schools Redundancies	294
Service Delivery Review	112
Schools Rates Reserve	869
Economic Development	346
Herefordshire Safeguarding Children Board	21
Accommodation	133
Social Care Contingency	926
Total	<u>16,064</u>

11. A summary of the key variations between projected outturn and budget for each directorate is provided in the following paragraphs.

INTEGRATED COMMISSIONING DIRECTORATE

Directorate Summary as at 31 December 2009

	Total Budget for 2009/10 £000	Net over or (-) underspending £000
Learning Disabilities	11,133	1,823
Mental Health	7,010	124
Older People	14,931	723
Physical Disabilities /Sensory Impairment	3,806	367
Section 75 Arrangements	895	45
Adults	-227	-42
Commissioning Directorate	1,536	-57
Other Services	386	-246
Total	39,470	2,737

- 12. Adult Social Care expenditure is principally focused on four main client groups, Older People, Learning Disabilities, Mental Health and Physical Disabilities. Costs predominately relate to care packages that range from basic in-home assistance to complex needs addressed through specialised residential care and nursing packages. Packages can be commissioned through a number of ways such as block contract provision with major suppliers or direct payments to clients to allow them to purchase their own care.
- 13. The <u>Net Budget</u> for Adult Social Care is £39m. Gross expenditure is significantly higher at £59m. Expenditure is offset by income of £21m received from charges made to clients and grant funding.
- 14. <u>Net Projection.</u> The forecast net overspend of £2,737k is based on existing commitments projected forward in combination with a realistic forecast of the delivery of the identified recovery measures (£1.183m).
- 15. 2009/10 is the first full year of the implementation of Personal Budgets. Clients have been encouraged to take Personal Budgets where appropriate resulting in some reduction in the number of Residential Care packages and Direct Payments. Year to date 19 clients have transferred from Residential Care and 13 from Direct Payments. In addition 46 new clients are in receipt of personal budgets.
- 16. The average cost of a Personal Budget package is approximately £320 per week giving a yearly spend of £765k for new clients where no provision exists.
- 17. Learning Disabilities total predicted over spend for the year is £1,823k.
- 18. The full year over spend relates to increased costs in residential and nursing care with more

expensive and complex packages allocated, resulting in a projected over spend for the year of £899k. Personal budgets are projected to over spend by £723k. There have been 3 new clients with residential care packages, 16 new personal budgets approved and 4 new clients in supported accommodation.

- 19. The number of domiciliary care packages has increased with a £467k predicted over spend after allowing for staff vacancies totalling £98k.
- 20. Mental Health. Total predicted over spend £465k.
- 21. Residential and Nursing expenditure is predicted to be £300k overspend. Home Care packages approved by panel are predicted to be £202k above budget. The number of Personal Budgets has increased by six and the predicted over spend for the year is £42k.
- 22. Income received for residential packages is expected to be £56k higher than budget due to increased client contributions from charges to property.
- 23. Older People. Total predicted over spend £723k.
- 24. The costs for the new emergency Safeguarding Team are included within Older People. This is an emerging cost pressure and thus there is a predicted over spend of £79k.
- 25. The number of nursing and residential care packages has increased since the start of the year from 260 to 278, giving a £307k predicted over spend. The numbers of personal budgets approved has risen by 26. This includes 24 new clients, the remaining changed from direct payments.
- 26. Domiciliary care is also rising and is predicted to over spend by £752k for the year. This is due to the number of hours and packages rising in the year.
- 27. There are some areas of budget underspend forecast at £366k.
- 28. **Physical Disabilities. Total predicted over spend of £367k.** Personal budgets (£542k) and domiciliary care increases of £217k account for the overspend but are offset by the reduction in residential and nursing costs of £129k.
- 29. The number of personal budgets has risen from 2 at the start of the year to 39 in December. 24 of these are new clients and 13 have been transferred from direct payments. Residential and nursing packages have reduced from 28 to 19 year to date.
- 30. There have been additional pressures within the <u>Section 75</u> arrangements for the Community Equipment Store due to the high demand. If the demand for equipment continues at the current level the projected year end position will be an overspend of £152k. Of the total, £59k will be met by the capital programme, leaving a £92k overspend to be shared equally with the PCT.
- 31. The service is presently looking at a recovery plan to address the present forecast. The Supporting People Grant is being considered for minor adaptations, which is estimated to be £67k spend for the year.
- 32. **The Commissioning team. Predicted under spend is £54k**, which is largely due to staff vacancies.
- 33. **Modernisation**. The projected under spend of £153k. Modernisation projects such as electronic monitoring and external brokerage will enhance the customer experience and help to deliver services in a more efficient and effective way. The projects will start to show an

impact on costs in 2010/11. Projects are fully funded by the Social Care Transformation Grant.

Recovery Plan

- 34. Recovery measures already identified and deemed to be realistically achievable have now been factored into the latest out-turn forecast (£1,183k). Responsibility for specific recovery measures has been allocated to the relevant managers and progress is regularly monitored. Some of the measures will take more time to implement and therefore will not have a significant impact on the current year position. The plan includes the following;
 - a) <u>Supported Living.</u> A review of Learning Disability packages where opportunities exist to transfer clients into supported living. This financial year 1 client has moved from residential care but there was minimal saving. This is unlikely to realise significant savings in 2009-10 but will have an impact in the following year.
 - b) Review expensive out of county placements Service Managers are currently working on agreeing backdated care payments from another authority for two Physical Disabilities clients where there is a dispute regarding county of residence. This would potentially have a one-off income of £125k with future annual cost savings of £62k.
 - c) Review the level of voids in existing contracts to ensure maximum value is being achieved.

The number of residential voids is currently 12% of the total number of places. The number of voids has dropped at the end of December to 15 with a saving since the end of July of £72k.

Day care voids have reduced from 54% in July to 43% of the total number of places at the end of December. There is now a more robust panel procedure for reviewing voids.

- d) Reviewing the flexibility within Supporting People Grant. Eligible housing related support services is being provided to the Commissioning Body for approval in February. Potential savings could amount to £1m. The current year removal of ringfenced grant conditions offers a one-off opportunity to maximise flexible use of the capacity before supporting people becomes part of the Area Based Grant in 2010/11.
- e) <u>The Mental Health and Social Care Capital Grants</u> work is on-going with managers to transfer all eligible spend. This will equate to £495k of the recovery plan.
- f) Residential standard rate The new standard rate for residential care is due to become effective on 1st April 2010. Contract Unit is working with providers to establish a new standard rate. Other local Authorities will be used as a benchmark.
- g) There is also a drive to gain <u>ILF (Independent Living Fund)</u> for all clients under 65 who are eligible within Learning Disabilities. One person has been approved with a funding of £4kr. A further three clients are currently being looked at with a potential saving of £9.5k. Other income opportunities are also being actively pursed in order to offset current expenditure i.e. Housing Benefit. This is unlikely to realise savings this year
- h) A 10% reduction in <u>operating costs</u> for the remainder of the year this is being implemented.
- Review <u>transport</u> arrangements including route rescheduling and external transport this is currently being piloted within Adult Services and savings will start to be made in December.

CHILDREN AND YOUNG PEOPLE'S SERVICES DIRECTORATE (CYPD)

Directorate Summary as at 31 December 2009

	Total Budget for 2009/10 £000	Net over or (-) Underspend £'000
Inclusion & Improvement	4,725	133
Safeguarding and Assessment	11,828	740
Planning, Performance & Development (PP&D)	6,756	-376
Community Operations	102	14
Central Directorate -	489	149
Total	23,900	660

- 35. The projected outturn overspend of £660k is based upon reviews undertaken with service managers including actual spend to December and known commitments for the final quarter.
- 36. The budget now reflects budget virements made internally to consolidate the Blackfriars Business Support function within PP&D to improve operational efficiency.
- 37. As shown in the table above the principle area of concern continues to be within the Safeguarding area with three primary causes, which are covered in more detail below.
- 38. The most significant pressure continues to be the increasing numbers of children being placed in residential care. Across Herefordshire in the 12 months to December numbers of children have increased from (10 + 1 in secure accommodation) to 15 an increase of 36% or 50% if the secure placement is excluded. Agency fostering placements show an increase of 25% over the same period (from 20 to 25). Overall overspend is estimated to be £465k.
- 39. **Recovery Plan** the Assistant Director for Safeguarding (ADS) has implemented a complete review of all high value cases to ensure that placements are effectively monitored and managed. The review has now been completed and identified five (red) RAG rated cases, of which it may be possible to move 4 and bring to an in house placement which would reduce the costs. However this must be done in a controlled manner to ensure the welfare of the children is maintained effectively. In addition a weekly panel review process has been implemented to review the top 20 cases with a monthly challenge meeting attended by the Assistant Director and Assistant Accountant.
- 40. The increased level of referrals for children to be taken into care has led to a corresponding increase in court referrals, as flagged previously. This combined with legislative changes has resulted in a doubling of court costs from 2008/09 (£111k) to 2009/10 (£200k). It is now evident the budget set by the directorate did not reflect realistic expenditure levels based upon last year costs and is currently projecting an over-spend of £170k.
- 41. **Recovery Plan Actions re. Court Costs** The ADS has requested the legal team provide full details of all costs incurred to date and also mandated that any court requests for assessment are authorised in advance by the Service Manager to reduce duplication of assessment and minimise costs. The impacts of these changes will be closely monitored and reported back in future Cabinet reports.

- 42. Recent court rulings (Homeless 16/17 year olds re: R(G) v Southwark LB) have resulted in a requirement for Children's services to provide accommodation for homeless 16/17 year olds who are below the minimum age to be covered by adult housing provisions. The estimated cost of this will be £95k to the end of the financial year.
- 43. **Recovery Plan Actions re. Homeless 16/17 year olds** –Request for funding from Supporting People funding.
- 44. A further budget pressure within Safeguarding is the additional contract cost of £40k for Emergency Duty cover (EDT) following the withdrawal by Adult Social Care from the Worcester contract.
- 45. **Recovery Plan Action EDT contract** the contract is fixed until March 2010, but the ADS is currently reviewing options to either bring in house or share a service with Social Care.
- 46. The Safeguarding service has run a successful recruitment campaign. However the new members of staff are either newly qualified or coming from overseas. There is a requirement in some cases to retain the locum social workers for longer that initially planned in order to provide the necessary supervision to the new team members.
- 47. **Recovery Action Plan staffing issues** –the Safeguarding team is currently undergoing a review and restructure to ensure that the available resources are targeted most effectively, this will include the move to enhancing skills sets via the use of more Advanced Practitioners (the restructure will not increase the overall establishment numbers).
- 48. It has emerged that the shortfall in training income will be higher than previously reported.
- 49. **Recovery Plan Actions** training delivery is now being over seen by the Workforce Strategy manager and improved processes are being implemented. In addition work is beginning to develop a costing model for charging training courses to ensure the recovery of the full cost of delivery. This work will fit with the council wide work on charging.
- 50. The over spend with the central cost area includes the following £40k for the Schools Review, £40k for the Virtual Learning Environment (VLE) project up to December when the new SLA takes effect (funded by Standards Fund in prior years), the remainder relates largely to the balance of the target savings which should be made from payroll and travel savings
- 51. **Recovery Plan Actions** As a result of the recruitment freeze and travel embargo the following savings have been made to date:
- 52. **Payroll** Periods 1-7 Cost versus budget averaged a £26k per month, in P8 & 9 this has increased to a saving of £42k per month within the LA budget.
- 53. Further action will be taken until the year end to ensure that charges to grants are maximised (where applicable and appropriate) to reduce the pressures on the core budgets.

Other Pressures not included in projected outturn

54. The projected outturn reports local authority pressures only. Children's Services work is also funded by a wide range of grants and other funds. There are additional pressures in these areas which are also being addressed principally the Music Service deficit (estimated at £200k); work is underway to restructure and remodel the service to enable the service to operate at a net zero cost to the LA.

Dedicated Schools Grant (DSG)

- 55. DCSF have confirmed the final DSG allocation at £84.526 million for 2009/10. School budgets are determined by formula funding from the DSG and sixth forms from an additional £2.75m grant from the Learning & Skills Council £78.8m has been delegated directly to schools and any under or overspend by schools will be carried forward as part of school balances. Schools are required to set a balanced budget and for those schools in budget difficulties a deficit recovery plan must be agreed by the council. At the end of 2008/09 six schools were in deficit and the total deficit was £262k. All these schools are working to an agreed recovery plan. More schools are expected to set deficit budgets in 10/11.
- Dedicated Schools Grant also funds some central services largely for individual pupils and it is expected that there will be some variances at year end for Banded Funding (£140k over) SEN Support Services (£60k under), Travellers Children (£20k under), Trade union facilities agreement (£30k over), Primary catering costs (£20k over). These are offset by increased grant of £33k. DSG grant regulations require that any under or over spend is carried forward and allocated in the next financial year.

Schools Financial Issues

- 57. In 2008/09 rates rebates of £1,054k were received for charitable rates relief for voluntary aided schools going back to 2000. Legal advice is that the rates rebates must be distributed to schools on a per pupil basis. Schools Forum have agreed to distribute the £1,054k rates rebates to schools on a formula basis to be devised by School Forum Budget Working Party. The distribution formula will be finalised by Schools Forum on 23rd February.
- 58. There are further funds available for redistribution to schools from DSG carry forward (£1,280k) and Schools Forum in December agreed to distribute the under spend to schools at £58.50 per pupil. Schools have the choice of receiving their allocation in full in 2009/10 or split equally over the three years 2009/10-2011/12 to help with future years' budget planning.

DEPUTY CHIEF EXECUTIVE DIRECTORATE

Directorate Summary as at 31 December 2009

	Total Budget 2009/10 £000	Net projected over or (-) under spend £000
Herefordshire Connects	1,661	0
Herefordshire Partnership	221	0
Communications	390	-28
Director and Administration	268	0
Legal and Democratic	2773	436
INFO	1,713	-86
Policy & Performance	745	0
Information Services	363	0
Corporate ICT Projects	880	0
ICT Services	3,819	-277
Corporate Programmes	61	0
Community Network Costs	1,030	0
Human Resources	1,652	-45
Total	15,576	0

- 59. As part of the initial budget process the interim Deputy Chief Executive asked Heads of Service to identify budget capacity that could be held back to cover emerging budget pressures. This budget capacity was ring-fenced within service areas and is shown within the directorate summary as underspends within ICT, INFO, HR and Communications.
- 60. The key area of forecast overspend is Legal and Democratic Services where there are several significant budget pressures. These include:
 - a) Unbudgeted staff costs (3 FTE) within the Member's Services establishment required to meet increased demands for committee support. This will cause £110k overspend.
 - b) A reduction in anticipated income following a review of recharges.
 - c) A judicial review of a previously held inquest has been ordered, which is likely to result in a £60k additional costs.
 - d) A shortfall in income for land charges of £100k. This is due to external economic conditions affecting the housing market and competition from the private sector.

Recovery Plan

61. The Interim Assistant Chief Executive – Legal and Democratic is working with colleagues corporately to address a range of issues to ensure that Legal and Democratic Services are fit for purpose, including finding ways to address the budget issues and producing a robust recovery plan.

ENVIRONMENT & CULTURE DIRECTORATE

Directorate Summary as at 31 December 2009

	Total Budget 2009/10	Net over or (-) under spend
	£000	£000
Highways	6,822	1,010
Environmental Health and Trading Standards	661	0
Waste Management	12,491	-1440
Culture & Leisure	7,493	0
Directorate Management & Support	343	40
Emergency Planning	152	60
Community Safety	206	0
Service Delivery Client Team	110	0
Managing Agent Contract (MAC) Services	261	375
Total	28,539	45

The overall outturn position for Environment & Culture is a net overspend of £45k.

62. Since 1 September 2009, Highways, Public Rights of Way and Parks and other ancillary services form part of a managing agent contract with Amey Wye Valley. Through this contract Amey Wye Valley will deliver £1M annual savings and improved performance. This will be monitored by a new Service Delivery Client Team.

Highways

- 63. Following the severe winter weather in early January, there is an expected pressure on the Winter Maintenance budget of £1.1m. A virement request to use the Winter Maintenance Reserve of £500k is a recommendation in the Cabinet report to help meet costs incurred due to such conditions and mitigate the pressure on the budget.
- 64. Over 10,000 tonnes of grit have been used on Herefordshire's roads this winter so far, mostly during the first two weeks of January.
- 65. The full damage to the county's road network is emerging. An initial estimate to repair potholes is being collected. The council and its highways partner, Amey Herefordshire, are repairing hazardous potholes to keep roads safe. The Council has written to the Department of Transport to request the government enact emergency funding to address these issues.

- 66. The Council has also registered their intent to claim under the Bellwin Scheme for all immediate revenue emergency costs incurred in relation to the severe weather and whilst awaiting agreement from central government, work is underway to identify these costs across the Council. Funding will only be received for costs above the annual Bellwin Scheme threshold of £444k.
- 67. As a last resort, a capitalisation direction is being sought to request the cost of revenue repairs are capitalised and funded via prudential borrowing.

Environmental Health & Trading Standards

- 68. Overall Environmental Health and Trading Standards' outturn is expected to match budget.
- 69. Markets and Fairs are predicted to overspend by around £90k. This is largely due to a shortfall in income on the Hereford Butter Market. The market lost a major trader last year and has been unable to recover from that loss. Only 58 out of a possible 67 stalls are currently occupied at this site compared with 65 stalls occupied in December 2009.
- 70. Cemeteries and the crematorium continue to underspend and this is estimated at £50k.
- 71. Car Parking is predicted to overspend by £40k. Although there is a shortfall in income compared with budget this has been partially mitigated by staff vacancies. Some 1,418,000 tickets were loaded into pay and display machines in the 9 months to December 2008 whereas in 2009 the equivalent figure was 1,327,000. Penalty tickets issued are also down with 14,107 issued to December 2008 and 12,366 for the same period this year.

Waste Management

- 72. Latest estimates of waste disposal costs from Worcestershire County Council project an underspend of £1.45k on Herefordshire's Waste Disposal budget for 2009/10. This is an increase in underspend of £218k and is due to further reductions in the revised annual tonnages in the joint contract. Herefordshire disposal tonnages have fallen by 3.5% in the first 8 months of the year compared with the same period in 2008/09. This is mainly due to increased recycling.
- 73. On 1st November 2009, the Waste Collection contract was renewed with FOCSA services, following a formal tendering process. The new contract has extended recycling service to all residents in the County for the first time and the range of recyclables to be collected has also been extended. This will enable us to achieve our target of 40% by the end of 2010. FOCSA collected three times the amount of kerbside recycling in November and December 2009 when compared to the same period in 2008 when we had the purple and clear sack system. Although performance has been affected since the New Year because of the adverse weather conditions, we will see improved performance in 2010/11 when we will see the full year effect of the new service. Recycling outturn for last year was 33.92% and our current standing is 35.88%.

Culture & Leisure

- 74. Culture & Leisure expenditure is now expected to match budget in 2009/10.
- 75. There are savings of £50k on Parks and Countryside and £20k on Public Rights of Way mainly due to the recruitment freeze pending the service delivery review. Further savings are expected on employee costs for Sports Development. This relates to the Exercise Referral Development Officer post.
- 76. The Libraries budget is expected to overspend by £110k. This mainly relates to employee

costs and the building running costs of the Broad Street Library. Library visitors have fallen by 4% in the eight month period to November compared with the previous year.

Emergency Planning

77. The Emergency Planning budget is expected to overspend by £60k. A backlog of plans for both emergency and business continuity are outstanding, these include pipeline plans, review of rest centre plans and humanitarian assistance centre logistics planning. In order to ensure the council and PCT remain in compliance with the Civil Contingencies Act 2004, staffing levels have been increased.

Directorate Management & Support

78. The Directorate has undertaken a piece of work for "Reputation Research". The outcome of this work will contribute to corporate reputational work and how we deliver services. Cost is being met by staff vacancy management in the Environment Support and Sustainability teams.

Managing Agent Contract Services

79. Savings achievable following the Service Delivery Review are based on the transfer date of 1st September 2009 and will be received pro rata against the guaranteed £1m.

REGENERATION DIRECTORATE

Directorate Summary as at 31st December 2009

Tourism
Planning & Transportation
Econ. & Com. Regeneration
Strategic Housing
Management & Admin
Total

Total Budget for 2009/10 £000	Net over or (-) underspend £000
544	30
511	-4
9,266	30
1,916	-61
458	-65
	-03
10,351	-70

80. The overall outturn position for Regeneration is an under spend of £70k.

Tourism

81. Following the transfer of the service from the Environment and Culture Directorate there has been a staff restructure which resulted in one off reorganisation costs of £11k. Staffing pressures remain and Tourism is expected to overspend by £30k this year but will be mitigated by under spends elsewhere within the Directorate. The salary budget shortfall is being addressed for 2010 with further adjustments to staffing levels.

Planning and Transportation

- 82. The overall expected position for Planning and Transportation is an under spend of £4k.
- 83. The number of valid planning applications for the period April to December 2009 is 2,071. For the same period in 2008 the figure was 1,831. This is an increase of 13% but despite this improvement, Planning is still forecast to overspend by £267k.
- 84. In the past few months Development Control has not met the budgeted level of income required, even though a number of major applications were received in the period to 30th September 2009. It is not anticipated that there will be the usual surge of applications in March this year. In overall terms a shortfall of £100k against the budgeted target of £1.13m is still expected.
- 85. Building Control has managed to achieve its income targets for the past two months but overall income year to date is still below the required budgeted target. The annual target is £681k and a shortfall of £40k is currently projected.
- 86. The new Civica system has recently been implemented however the need for existing document scanning continues and this is forecast to be a budget pressure of £70k for this year. A further overspend of £45k is currently forecast for document storage and retrieval

costs at the Modern Records Unit. Additional printing charges of £10k have also been identified.

- 87. There has been a downturn in the numbers of concessionary fare passengers in the first nine months of the year. In the period April to December 2008 the number of concessionary passengers was 1,068,000 compared to 1,001,000 in the first 6 months of this financial year, representing a 6.3% reduction. Should this trend continue a saving of £70k in concessionary fares is forecasted.
- 88. There were 22 bus service contracts that expired in September 2009 with an annual cost of £940k. Of these 3 were not renewed, 2 contracts combined, 12 saw a reduction in costs and 5 saw an increase. 5 further contracts are up for renewal at the end of Feb 2010 and it is expected that 2 will be discontinued and that the others will be renewed at no further cost or saving. The forecast net saving for the year on rural routes is expected to be approximately £140k

Economic and Community Development

- 89. Planning fees in respect of Model Farm Enterprise park in Ross-on-Wye are likely to be incurred before the end of March 2010 and the cost will be met by savings made elsewhere within the directorate.
- 90. Community Regeneration has recently been awarded a "Leader Vital" grant to the value of £2.55 million. So far, the project has received 12 expressions of interest, and 5 full applications (value £460k). The Leader Programme in Herefordshire focuses on social and community issues as detailed below:
 - Enable local communities to develop and implement actions to improve the quality of life of those living and working in rural Herefordshire.
 - Enable local communities to develop and access the services they need in their area.
 - Support and improve local democratic structures to meet the needs of local communities
 - Training local people to meet identified skill gaps and encourage enterprise
 - Enhance and maintain the distinctiveness of the countryside.

Strategic Housing

- 91. Strategic Housing is now expected to underspend for the year by £61k.
- 92. Homelessness is expected to under spend by £121k. This is due to the lower than expected activity on prevention schemes and also takes account of two recent initiatives; a £30k contribution towards a Credit Union Project to provide debt advice and loans to homeless clients currently barred from an allocation of social housing due to rent arrears and £15k grant to local church organisation to run cold weather shelter during periods of extreme cold.
- 93. Although demand for temporary accommodation in bed and breakfast has been lower to date than the same period last year there is a risk that the expansion of other temporary provision and ongoing prevention-based interventions will not be sufficient to contain this demand for the whole year. Homelessness overall is currently expected to balance its budget with any overspending on temporary accommodation being offset by corresponding underspending in prevention and the holding of staff vacancies.
- 94. Bed & breakfast occupancy at the end of December 2009 was 1 family with children, and 15

singles. The equivalent week in 2008 was 4 families with children, and 11 singles. December 2009 has seen the highest occupancy of B & B in this financial year and is due to the recent period of severe weather. In 2008/09 the highest occupancy level was 22 families.

95. There are also additional pressures on the Private Sector Housing budgets due to greater levels of activity.

Management & Admin

96. Directorate Management shows an estimated underspend on salaries of £65k due to a freeze on recruitment to vacant posts within this area and the secondment of a staff member to the Strategic Housing area.

CORPORATE BUDGETS

Summary as at 31 December 2009

Central Services

97. This area is expected to remain within the annual budget and there are no anticipated overspends.

RESOURCES DIRECTORATE Summary as at 31 December 2009

	Total Budget 2009/10 £'000	Net over or (-) underspend £000
Asset Management & Property Services	3,456	-20
Financial Services	1,949	125
Audit Services	425	20
Benefits and Exchequer Services	1,690	-125
Central	181	0
Total	7,901	0

Asset Management & Property Services

- 98. Spend is currently slightly under budget. Any savings delivered from the accommodation review will be used for prudential borrowing and have no impact on revenue budgets. This is likely to develop over the coming years.
- 99. Business Rates relief for properties with a rateable value under £15k has eased the pressure on empty units at industrial estates.

Audit

100. An overspend results from additional one off costs.

Benefit and Exchequer

- 101. The Benefits subsidy has been reviewed and there is an anticipated surplus of £105k. The subsidy surplus has arisen because the level of Local Authority error is below the Departments for Works and Pensions (DWP) threshold. The Audit Commission have to agree that the subsidy claim complies with the DWP requirements before the additional subsidy is confirmed
- 102. Further analysis of the subsidy forecast is being undertaken to establish whether higher surpluses may be delivered.
- 103. Delays in recruitment are expected to result in a saving of £25k in the current financial year. Some posts will be deleted to secure on-going savings.

Financial Services

104. The cost of interim staff working within Procurement contributes to the overspend. The Procurement Manager post has now been filled and will be in place in April.

Central

105. This area is expected to remain within the annual budget.

Recovery Plan

106. Savings have already been delivered that addressed the previously reported overspend. It is expected the service will deliver a balanced budget.